Objectives: To manage aspects of our Client’s information collection process on new technology crops product release, including response, diagnosis, education, data collection, data entry and documentation, to assure that all are addressed in a manner to represent client in best light possible to both the grower and to other affected parties, and to free the Client’s sales personnel from these activities so they are able to pursue other activities.

Position Requirements: The contractor will have or develop an understanding / comprehension of a unique crop protection chemistry utilized on a newly-released seed trait and being used in agricultural production with crop / seed specific cultural practices. An agronomy degree (weed science or advanced degree recommended) and / or experience in hands-on agronomics is required. The successful candidate will be self-directed, an effective communicator with Client personnel, retailers and crop producers, computer literate with access to an Internet ready computer, able to negotiate conflict resolution when necessary and able to reserve as much as 40 hours per week from January-to-December.

Training: Candidate will be required to attend an in-person training meeting with Direct Contact, Inc. and Client. A date for online training for all contractors on this project will be scheduled on a date and at a location TBD. There will be no work allowed nor compensation paid to any contractor that fails to participate in the training session.

Specialist Duties: The contractor will respond to and inspect product inquiries received by the Client company and various Client personnel. The contractor will visit in-person with growers and retailers, as well as other individuals who have inquiries related to use of the Client’s product to collect information. During visits, the contractor will inspect the fields of crop producers to document agronomic observations, verify application practices, document the products used, and collect other information. The contractor will visit agricultural chemical retailers to gather, document, verify grower information and review product application records. Contractor will interview individuals filing said inquiries and collect relevant information for statistical use reports. Additionally, the contractor will help educate product users on proper product use and application.

The contractor will be provided an iPad for the duration of the
project. The contractor will enter all information in a timely manner via the Client’s intranet system. In a database accessed via the Direct Contact, Inc. (“DCI”) Web site, the contractor will record a number of key statistics regarding the contractor’s activities which include but not necessarily be limited to the number of hours worked each day, the number of inquiries submitted and information specific to the actual field visits. The contractor will visit and inspect inquiries on an in-person basis, with response in a timely manner after receiving notification. The contractor will also submit a weekly expense report to DCI, with details of travel / site visits included.

Time Frame: The contractor will be available for assignment from November 2017 through December 2017 with an expected extension from January 2018 – December 2018. The time commitment is expected to be as much as 40 hours per week during the project period. Occasional Saturday work may be required.

Other Requirements: The contractor must supply a high speed Internet connection, mobile telephone that has hands-free capability with voice mail, and a vehicle in good working condition. Access to a fax, printer and document scanner is recommended. Contractor must be physically able to walk a ½ mile in field conditions.

 Territory: Daily travel within a 50-150 mile radius of the contractor’s home may be necessitated.

Compensation: Hourly rates for in-field activities will be based upon individual contractor backgrounds and experience.

Expenses: All necessary expenses incurred in conducting the field activities will be reimbursed. This includes use of personal vehicle at the current IRS rate in effect at the time the mileage is incurred, telephone / communications cost-share (up to $100 per month), lodging and airfare (both of which require advance approval). If an overnight stay is required, the current maximum reimbursable amount per night for a hotel room is $100 and a total maximum of $30 for dinner the night of the overnight stay and breakfast the next morning.

Competency and Skill Requirements:

· Excellent Communication Skills
· Self-Directed
· Computer/iPad/Tablet Literate, willingness to learn and use new technology
Solid Agronomic Background

Confidentiality: This information is strictly confidential. Any breach of confidentiality will be considered grounds for dismissal from this project and may prohibit contractor from working on future projects with DCI.

FINAL TERMS DISCLAIMER
This document is for informational purposes only and does not constitute an offer to work on this project. Any offer to contract with DCI, if any is made, will be presented in the form of a contract which will contain the final terms of the offer. DCI thus reserves the right to make any changes to the compensation plan or required activities prior to the signing of any agreement between DCI and the contractor.