All candidates must complete Cargill’s online application prior to interviewing. Below you will find a link that will direct you to complete the application for this position. To be considered for employment with Cargill, you must apply online, and have completed the entire application process, along with an e-signature. Please complete your application as soon as possible.

**Position Link:** [Food R&D Intern – UNI03866](#)

**Food R&D Intern 2016**

**Position Objective:**
The Research & Development (R&D) function at Cargill will provide students with a career interest and a food related academic background, the opportunity to apply knowledge gained in the classroom to a business environment. The internship program is designed to provide students with the opportunity to learn and work with Cargill business units/function to provide solutions to customers.

**Principal Accountabilities:**
You will be assigned to a project or multiple projects that will be substantive in nature and will create exposure to a variety of work activities. Interns will have the opportunity to:

- Gain immediate hands on work experience in one of the world’s largest agribusiness companies.
- Participate in orientation, networking, mentoring relationships and other opportunities targeted towards personal and professional development.
- Receive periodic and candid feedback on job performance.

Your internship project(s) will be in one of two areas: research or applications.

- ‘Research’ oriented projects encompass applying scientific principles to build knowledge about food ingredients in our portfolio for use in finished food systems. Knowledge generated by the research group is typically used by our business units and customers to support development of new Cargill ingredients or customers’ finished products. The intern will work as part of a team on a variety of research projects focused on using analytical chemistry and food material science to characterize functionality of food ingredients at the molecular level.
- ‘Applications’ oriented projects involve applying lab or pilot work on customer finished food systems. Such applications work is typically done to meet a customer need and to support development of a new Cargill ingredient or product.

**Environment:**
Internships are at least 12 weeks in duration. Cargill expects that its internships will present a win/win scenario for the intern and itself, with the potential for subsequent full-time employment of the intern where job availability, fit, and intern performance align.

**Job Locations:**
- Various U.S. locations
Required Qualifications:

- Summer before final year pursuing a B.A., B.S., M.S., or Ph.D. in Chemistry, Food Science, Food Technology or related science degree
- Right to work in the U.S. that is not based solely on possession of a student visa or a visa sponsored by a third-party employer
- Must be open to relocation

Desired Qualifications:

- Overall GPA 3.0 preferred.
- Experience with laboratory instrumentation and analytical chemistry.
- Ability to prioritize and manage a large workload with multiple priorities.
- Demonstrated problem solving and decision-making.
- Strong leadership and technical skills.
- Demonstrated ability of collaboration, communication, motivation, interpersonal effectiveness, teamwork and successful completion of work.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, protected veteran status, or disability status.

Working at Cargill is an opportunity to thrive—a place to develop your career to the fullest while engaging in meaningful work that makes a positive impact around the globe. You will be proud to work for a company with a strong history of ethics and a purpose of nourishing people. We offer a diverse, supportive environment where you will grow personally and professionally as you learn from some of the most talented people in your field. With nearly 150 years of experience Cargill provides food, agriculture, financial and industrial products and services to the world. We have 152,000 employees in 67 countries who are committed to feeding the world in a responsible way, reducing environmental impact and improving the communities where we live and work. Learn more at www.cargill.com.