

Woodlyn Acres Farm LLC
One of Ohio's premier hay and organic grain suppliers.
Ag Mechanic & Equipment Operator

Job Summary

A qualified candidate will be outgoing with good communication skills, honest, hard-working, self-motivated, organized, a problem solver, and have a willingness to learn. They must be able to be a team player and be able to work and interact with others on a daily basis. A background & previous experience in Ag Mechanics is preferred. A background & previous experience in Diesel Mechanics is helpful but not required. They also must be able or be willing to learn to operate trucks, tractors, and equipment safely and efficiently. A Class "A" CDL driver's license is preferred but not necessary.

Job Responsibilities

A qualified candidate's primary responsibilities will include, but are not limited to: Repairing and Maintaining all of the equipment related to the farm as well as recordkeeping for maintenance; operation of all types of haymaking and grain raising equipment; cleaning and maintenance of all trucks and equipment; assist with field tile installation; general farmstead maintenance; assist with hay and grain delivery as necessary; as well as participating in many other aspects of a modern hay and grain farm. The person must be able to easily lift 50 pounds. At times, this is a fast-paced, stressful job, filled with varied duties.

Relationships

This person will report directly to the owner/manager. During hay and grain harvest, this person may need to supervise a small number of part time employees on a limited basis.

Working conditions

- A normal workweek consists of 6 days, Monday through Saturday. During slow periods, Saturdays may be only a half-day or given off completely.
- Hours worked per day will vary from day to day and season to season. Generally, the workday starts at 7:30 in the morning and ends around 5:00. During the Spring, Summer, and Fall, there are many days where the employee will be expected to work longer hours. The goal of Woodlyn Acres Farm LLC is to have a minimum average of 50 hours per week at the end of the year for full-time employees.
- Most Repair and Maintenance work will take place in our recently built shop, equipped with overhead crane, car lift, MIG welder, Plasma Cutter, Oxy-Acetylene Torch, and many tools. The qualified candidate is welcome to bring along their own tools and tool box but is not required.

- Some of the work will be performed outside in all weather conditions. Emergency repairs, and Loading, unloading, and delivering hay is a year-round task and must sometimes be performed in less than ideal conditions.
- Trucking equipment consists of late model International & Peterbuilt flatbed dump trucks, International & Freightliner semi-tractor trailers, and Ford pickup trucks with gooseneck trailers.
- Haymaking equipment consists of Krone large square balers, Krone triple mowers, wheel rakes, tedders, and bale moving equipment.
- Cat and New Holland skid-steer loaders are used to handle both dry and wrapped large square bales.
- Fendt and John Deere tractors with cabs are the primary tractors used in farming operations.
- Technology is used in many aspects of the farm. All employees receive an Ipad to use around the farm. Much of the farm equipment is fitted with Trimble & John Deere automatic steering capabilities as well as other Precision Ag Equipment. Previous knowledge of this equipment is helpful but not a requirement.

Salary & Benefits

- Pay will be based on previous experience, current knowledge, ability, and working skills. Very competitive compensation package.
- Pay will be at an hourly straight rate, no overtime compensation for extra hours. However, if an employee is required to work on a Sunday, then they will be paid 1.5 times the hourly rate.
- There will be four paid holidays off every year. In the event an employee would be required to work on a paid holiday, the compensation would be 2 times the hourly rate.
- After the 1st year of employment, there will be 6 days of paid vacation available, with an additional day added for each year worked after 2 years up to 14 days maximum.
- After 3 months of employment, employees are eligible to receive company funded family health insurance as well as a life insurance policy.
- It is our goal to maintain as much flexibility for employees as possible. Employees may ask for time off on short notice at anytime. These instances will be handled on a case-by-case basis and may not always be approved.

To receive a Job Application, contact:

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